EDTC 802 Principals of Educational Technology Leadership

Group project: Leadership Presentation

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**Trait Approach to Leadership**

* The first Systematic attempt to study leadership focused exclusively on the leader and not on the followers or the situation.
* Early 20th century, studies focused on what made certain people great and identifying the innate qualities and characteristics that possessed by those great leaders.

<https://www.emaze.com/@ALWFROFR/leadershiptraitsraham>

* Mid-20th century, Stogdill (1948) survey challenged the universality of leadership traits by introducing the impact of the situation on leadership.
* Late 20th century, Stogdill (1974) second survey argued that both situational and personality factor were determinant of leadership.
* An extended list of traits that individuals hope to possess or cultivate to be perceived as a leader was suggested by various reaserch Stogdill (1948,1074),Mann (1959), Lord,De Vader and Alliger (1986), Kirkpatrick and Locke (1991) and Zaccaro Kemp and Bader (2004) .
* Major leadership traits that contribute to one’s capacity to be a leader are:

Intelligence, self-confidence, determination, integrity and sociability.

* In addition, there are five-factor personality traits related to leadership (Big Five) which are extraversion, conscientiousness, openness, (low)Neuroticism and agreeableness
* Use of personality assessment measures to Select the right people for managerial positions will increase organizational effectiveness. In addition to personal awareness and development of leadership traits

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